## Whistleblowing Policy

## 1. Whistleblowing and reporting channel

- 1.1 Whistleblowing refers to a situation where employees, customers, suppliers or any third parties who deal with China Nuclear Energy Technology Corporation Limited (the "**Company**") and its subsidiaries (collectively the "**Group**") report concerns about any suspected or actual improprieties relating to the Group. Examples of improprieties include but not limited to:
  - Acts constitute bribery or corruption;
  - Improprieties in financial reporting and/or in internal controls;
  - Criminal offences or breaches of other legal or regulatory requirements;
  - Breaches of contract;
  - Misconduct, malpractice, negligence or unethical behavior;
  - Misappropriation of company property;
  - Putting people's health and safety at risk; and
  - Deliberate concealment of any of the above.
- 1.2 Whistleblowers may raise their concerns about any suspected or actual improprieties by writing to members of Whistleblowing Panel (all directors of the Company) at:
  - For matters related to 中核(南京)能源發展有限公司 (CNI (Nanjing) Energy Development Limited), please send email to:

WBPANEL-NJ@cnetcl.com (accessed by all directors of the Company)

 For matters related to 核建融資租賃(深圳)有限公司(CNEC Financial Leasing (Shenzhen) Co., Ltd, please send email to:

WBPANEL-SZ@cnetcl.com (accessed by all directors of the Company)

• For matters related to the Company or other subsidiaries within the Group, you may write a letter to:

Whistleblowing Panel Room 2801, 28/F China Resources Building 26 Harbour Road Wanchai Hong Kong Or send an email to WBPANEL@cnetcl.com (accessed by all independent non-executive directors of the Company)

- 1.3 All information received will be treated with confidence, except where the Group is required by law or regulation to disclose them. Any one making genuine and appropriate reports under this policy is assured of fair treatment and protection against unfair dismissal, victimization or unwarranted disciplinary action.
- 1.4 Whistleblowers should provide case specific information and are encouraged to disclose their identity so that investigation can be conducted effectively.
- 1.5 All reports should be made in good faith. The Company reserves the right to take appropriate action against those make a false report maliciously or for personal gain.

## 2. Responsible for the policy

The board of directors of the Company has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.